

**New Durham Board of Selectmen's  
Non-Public Minutes**

**August 29, 2016**

**These minutes are releasable under RSA 91-A**

Members Present: Chairman David Bickford, Selectman David Swenson and  
Selectman Gregory Anthes

Also Present: Town Administrator Scott Kinmond

**Motion was made by Chairman Bickford to enter Non-public session under  
RSA 91-A: 3, II (b) Hiring, seconded by Selectman Anthes.**

**Roll Call Vote:**

<b>Chairman Bickford</b>	<b>Aye</b>	
<b>Selectman Swenson</b>		<b>Aye</b>
<b>Selectman Anthes</b>	<b>Aye</b>	

Entered into Non-public session at 5:32 P.M., and moved to Selectmen's conference room.

The Board reconvened in the Selectmen's conference room, where they were joined by Police Officer (part time) candidate George Joy of Strafford, NH and then by full time Police Officer Candidate Jameson Young of Strafford, NH.

- I. **Executive Interview- Police Officer.**
  - a. TA Kinmond introduced George Joy as a candidate for part time Police Officer. TA Kinmond had previously provided the Board with Mr. Joy's resume and application for employment which was accompanied by a memo from Chief Bernier recommending Mr. Joy for appointment as a Part Time Police Officer. Mr. Joy is currently a full time Police Lieutenant with the Barrington Police Department where he has served for the past 16 years. Mr. Joy is a 1999 graduate of UNH and the 119<sup>th</sup> NH Police Academy and holds several police training certifications. The candidate was interviewed by the Board of Selectman and asked questions relevant to his current policing tactics, experience, and training. TA Kinmond advised the Board that Chief Bernier has reviewed Mr. Joy's personnel file and found no information which would prevent him from being hired as a Police Officer. TA Kinmond recommended to the Board that if they are supportive of the Chief's request to hire Mr. Joy as a Part Time Police Officer their motion should include the hire being contingent upon the

completion of a bridging background investigation and medical examination.

- b. TA Kinmond introduced Jameson Young of Strafford, NH as a candidate for a full time Police Officer position. TA Kinmond provided the Board with Mr. Young's resume and application for employment, which was accompanied by a memo from Sgt. Meattey regarding Mr. Young's physical agility testing for entrance to the Police Academy which he passed all aspects without difficulty. Mr. Young is currently working in the landscaping field as a crew leader with supervision of one worker. Mr. Young is a 2011 graduate of Coe-Brown Academy, and has attended some college classes. The candidate was interviewed by the Board of Selectman and asked questions relevant to his ethics, integrity, self-motivation towards the profession, and community involvement. TA Kinmond advised the Board that Chief Bernier and Sgt. Meattey have both interviewed Mr. Young and feel he would be a good candidate for a full time position. Chief Bernier is familiar with Mr. Young's family as his father recently retired as the Police Chief in Strafford. TA Kinmond recommended to the Board that if they are supportive of the Chief's request to hire Mr. Young as a Full Time Police Officer they would authorize the issuance of a conditional offer and upon acceptance allow the Police Department to complete the background and Police Academy Application in hopes of securing a slot in the top 60.

**Selectman Swenson made a motion to leave nonpublic session and return to public session, seconded by Selectman Anthes. The motion passed 3-0.**

Business in non-public session was concluded at 6:31 p.m.

Respectfully submitted,

Scott D. Kinmond  
Town Administrator

**Final Approved 09-07-16**